



Job Description

Job Title: Equipment Operator I
Department: Maintenance
Approved Date: June 2023

FLSA Status: Non-Exempt
Reports To: Maintenance Supervisor

Salary Range
\$23.75 - \$28.88 Hourly

GENERAL SUMMARY

Under general supervision performs skilled work in the operation of equipment, including but not limited to tractors, bulldozers, graders (with sloper blade), backhoes, excavators, dump trucks, and loaders; performs other work as required to support various maintenance and project activities of Kern Delta Water District.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Take actions to avoid potential hazards or obstructions, such as utility lines, other equipment, other workers, or falling objects.
- Load and unload equipment and properly secure it for transport.
- Make earth cuts and trenches in preparation for installation of weirs, side gates, concrete pipe, valves and other items required for diversion and delivery of water.
- Remove weeds, tules, moss and other forms of obstruction from the banks and beds of all canals and water facilities of the District.
- Regrade existing roads on ditch banks; widen, deepen, and dredge canals.
- Perform finish sloping and grading to specification on canal banks.
- Operate bulldozers for moving earth.
- Operate a backhoe/excavator for excavating utility trenches, placing pipe, and cutting fine grade.
- Inspect canals to ensure structural integrity.
- Open/close gates/turnouts to permit/restrict the flow of water into and out of canals.
- Assist with general canal maintenance and cleaning as assigned.
- Perform routine equipment maintenance and minor repairs, check fluid levels, refuel equipment, check filters, clean cab and radiators, lubricate machine parts, and monitor machine operations to ensure optimum equipment performance.

- Be available for after-hours call out and on-call status as needed for emergency situations.
- **All other duties as assigned.**

EDUCATION & EXPERIENCE

- High School diploma or General Education Degree (GED).
- Two (2) years' experience in the operation of relevant equipment and/or training; or equivalent combination of training and experience.

KNOWLEDGE, SKILLS, & ABILITIES

- Possess a positive attitude and strong attention to detail.
- Ability to work in a safe manner at all times.
- Ability to work well with a team and demonstrate strong interpersonal skills.
- Ability to establish and maintain cooperative working relationships.
- Ability to read, write and carry out oral and written directions/instructions.
- Ability to effectively communicate information in one-on-one and small group situations to supervisor and District employees.
- Possess mathematics skills including the ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Knowledge of operation and maintenance requirements of equipment used in the area assigned.
- Knowledge of occupational hazards and safety precautions applicable to assigned equipment.
- Ability to problem solve.

CERTIFICATES, LICENSES, REGISTRATIONS

- Possession of a valid California Class "A" driver's license.

PHYSICAL DEMANDS

The physical demands outlined in this table are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Analysis of Physical Demands

Key (Based on typical week):

N=Never **R**= Rarely (Less than 1 hour per week) **F**= Frequent (34%-66% of time)

O=Occasional (1%-33% of time) **C**=Constant (over 66% of time)

Activity	Frequency					Activity	Frequency				
	N	R	O	F	C		N	R	O	F	C
Lifting/Carrying						Twisting/Turning					
Under 10 lbs				x		Reach over shoulder			x		
11-20 lbs				x		Reach over head			x		
21-50 lbs		x				Reach outward			x		
51-100 lbs		x				Climb			x		
Over 100 lbs	x					Crawl			x		
						Kneel			x		
Pushing/Pulling						Squat			x		
Under 10 lbs				x		Sit			x		
11-20 lbs				x		Walk-Normal Surfaces			x		
21-50 lbs		x				Walk-Uneven Surfaces			x		
51-100 lbs		x				Walk-Slippery Surfaces			x		
Over 100 lbs	x					Stand			x		
						Bend			x		
Driving											
Automatic Trans				x							
Standard Trans		x									
Other											
Keyboard/Ten Key		x									
Fingering (fine dexterity)		x									
Handling (grasping, holding)			x								
Repetitive Motion - Hands			x								
Repetitive Motion - Feet			x								

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; uneven surfaces; fumes or airborne particles; and outside weather conditions. Equipment Operators must be comfortable working around water including canals and recharge basins. The noise level associated with this work is consistent with normal outdoor agricultural environments.

DISCLAIMER

The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the Company.

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